

# Equality Impact Assessment

## Equality Impact Assessment

<b>Service Area:</b> City Development	<b>Section:</b> Economic Development	<b>Key person responsible for the assessment:</b> Sebastian Johnson	<b>Date of Assessment:</b> 5 <sup>th</sup> August 2013
<b>Name of the Bid to be assessed:</b> City Deal Bid			
<b>1. Briefly describe the aims, objectives and purpose of the bid</b>	<p>To deliver economic growth in Oxford and Oxfordshire through the delivery of an ambitious <b>Knowledge Economy</b> centred on the major economic growth centres: Bicester, Oxford and Science Vale including the Enterprise Zone (Harwell Oxford and Milton Park). The City Deal represents an opportunity to ensure Oxford and Oxfordshire overcomes the historic barriers to innovation and enterprise through a transformational network of connected hubs, creating an ecosystem where research, innovation, investment and enterprise meet and flourish.</p> <p>Supporting this growth will be necessary transport infrastructure, housing and skills development.</p>		
<b>2. Who is intended to benefit from the bid and in what way</b>	<ul style="list-style-type: none"> <li>• This is a bid that will benefit the local and national economy through the creation of jobs and economic growth</li> <li>• Residents and people who work in the city and county will benefit through creation of more jobs, more housing, improved transport and improved skills and educational attainment</li> </ul>		

<b>3. What outcomes are wanted from this bid?</b>			
Increased employment and improved infrastructure, increased housing supply and improved skills and education and employability of the local workforce Making Oxford and Oxfordshire more attractive to investors and businesses Economic competitiveness with other cities nationally and globally			
<b>4. What factors/forces could contribute/detract from the outcomes?</b>		<ol style="list-style-type: none"> <li>1. Failure with the bid</li> <li>2. Withdrawal of commitment from partners</li> <li>3. Change of Government policy and cancellation City Deals</li> <li>4. Failure to deliver</li> </ol>	
<b>5. Who are the key partners in relation to the bid?</b>	<p>Oxford City Council Oxfordshire County Council South Oxfordshire DC Vale of White Horse DC Cherwell DC West Oxfordshire DC Oxfordshire Local Enterprise Partnership University of Oxford Oxford Brookes University Harwell Oxford and Science Vale</p>	<b>6. Who is responsible for the bid and who will lead the project if successful?</b>	<p>The bid is led by a Bid Team coordinated and chaired by Oxfordshire County Council</p> <p>Oxfordshire County Council will be the Accountable Body.</p> <p>Governance proposals are for a Joint Statutory Body to be created made up of the 6 local authority leaders plus representatives from the LEP, Oxford University, Oxford Brookes University and Harwell Oxford</p>
<b>7. Could the bid have a differential impact on racial groups?</b>		No	No. If successful the bid will provide economic growth and infrastructure improvements that will benefit all
<b>8. Could the bid have a differential impact due to gender?</b>		No	No. If successful the bid will provide economic growth and infrastructure improvements that will benefit all

9. Could the bid have a differential impact due disability		No	No. If successful the bid will provide economic growth and infrastructure improvements that will benefit all
10. Could the bid have a differential impact on people due to sexual orientation?		No	No. If successful the bid will provide economic growth and infrastructure improvements that will benefit all
11. Could the bid have a differential impact on people due to their age		No	No. If successful the bid will provide economic growth and infrastructure improvements that will benefit all
12. Could the bid have a differential impact on people due to their religious belief?		No	No. If successful the bid will provide economic growth and infrastructure improvements that will benefit all
13. Could the negative impact identified in 7-12 create the potential for the bid to discriminate against certain groups?		No	<p><b>Please explain</b></p> <p>No – No negative impacts have been identified.</p>
14. Can this negative impact be justified on the grounds of promoting equality of opportunity for one group? Or any other reason		No	<p><b>Please explain for each equality heading (question 8-13) on a separate piece of paper</b></p> <p>There are no negative impacts identified.</p>
15. Are there implications for the Service Plans?	YES if the bid is successful the work will need to be inserted into service plans		<p><b>16. Date the Service Plan will be updated</b></p> <p>The Plan will be updated January 2014</p>

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